

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$32.45	\$33.26	\$34.09	\$34.94	\$35.82	\$36.71
0001 AA02	Administrative Assistant – Level II	HR	\$45.46	\$46.60	\$47.77	\$48.96	\$50.18	\$51.44
0001 AB01	Application Engineer – Level I	HR	\$73.21	\$75.04	\$76.91	\$78.84	\$80.81	\$82.83
0001 AB02	Application Engineer – Level II	HR	\$106.54	\$109.21	\$111.94	\$114.73	\$117.60	\$120.54
0001 AC01	Application Programmer – Level I	HR	\$63.07	\$64.65	\$66.27	\$67.92	\$69.62	\$71.36
0001 AC02	Application Programmer – Level II	HR	\$83.26	\$85.34	\$87.47	\$89.66	\$91.90	\$94.20
0001 AC03	Applications Programmer – Level III	HR	\$120.16	\$123.16	\$126.24	\$129.40	\$132.64	\$135.95
0001 AD00	Application Systems Analyst	HR	\$119.52	\$122.51	\$125.57	\$128.71	\$131.93	\$135.23
0001 AE00	Biostatistician	HR	\$116.56	\$119.48	\$122.46	\$125.53	\$128.66	\$131.88
0001 AF01	Business Analyst – Level I	HR	\$71.89	\$73.69	\$75.53	\$77.42	\$79.35	\$81.33
0001 AF02	Business Analyst – Level II	HR	\$95.63	\$98.02	\$100.47	\$102.98	\$105.56	\$108.20
0001 AF03	Business Analyst – Level III	HR	\$139.65	\$143.14	\$146.72	\$150.39	\$154.15	\$158.00
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$80.78	\$82.80	\$84.87	\$86.99	\$89.17	\$91.40
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$104.26	\$106.87	\$109.54	\$112.28	\$115.08	\$117.96
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$151.46	\$155.25	\$159.13	\$163.11	\$167.18	\$171.36
0001 AH00	Chief Information Security Officer	HR	\$161.09	\$165.12	\$169.25	\$173.48	\$177.81	\$182.26
0001 AI00	Communications Hardware Specialist	HR	\$87.97	\$90.17	\$92.42	\$94.74	\$97.10	\$99.53
0001 AJ00	Communications Network Manager	HR	\$113.32	\$116.15	\$119.05	\$122.03	\$125.08	\$128.21
0001 AK00	Communications Software Specialist	HR	\$102.04	\$104.59	\$107.20	\$109.88	\$112.63	\$115.45
0001 AL00	Communications Specialist	HR	\$104.24	\$106.84	\$109.51	\$112.25	\$115.06	\$117.94
0001 AM00	Computer Data Librarian	HR	\$43.05	\$44.12	\$45.22	\$46.36	\$47.51	\$48.70
0001 AN00	Computer Scientist	HR	\$152.30	\$156.11	\$160.01	\$164.02	\$168.12	\$172.32
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.19	\$82.19	\$84.25	\$86.35	\$88.51	\$90.72
0001 AO02	Computer Security System Specialist – Level II	HR	\$117.96	\$120.91	\$123.93	\$127.03	\$130.21	\$133.46
0001 AO03	Computer Security System Specialist – Level III	HR	\$157.36	\$161.29	\$165.33	\$169.46	\$173.70	\$178.04
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.62	\$76.48	\$78.39	\$80.35	\$82.36	\$84.42
0001 AP02	Computer Systems Analyst – Level II	HR	\$116.18	\$119.09	\$122.06	\$125.12	\$128.24	\$131.45

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0001 AP03	Computer Systems Analyst – Level III	HR	\$132.34	\$135.64	\$139.03	\$142.51	\$146.07	\$149.72
0001 AQ00	Configuration Management Specialist	HR	\$68.56	\$70.28	\$72.03	\$73.84	\$75.68	\$77.57
0001 AR01	Cost Analyst – Level I	HR	\$81.83	\$83.87	\$85.97	\$88.12	\$90.32	\$92.58
0001 AR02	Cost Analyst – Level II	HR	\$115.74	\$118.63	\$121.59	\$124.63	\$127.75	\$130.94
0001 AS00	Data Entry Clerk	HR	\$38.30	\$39.26	\$40.24	\$41.24	\$42.28	\$43.33
0001 AT00	Data Security Specialist	HR	\$94.63	\$97.00	\$99.42	\$101.91	\$104.46	\$107.07
0001 AU00	Data Standardization Specialist	HR	\$89.66	\$91.90	\$94.20	\$96.55	\$98.96	\$101.44
0001 AV00	Database Administrator	HR	\$120.16	\$123.16	\$126.24	\$129.40	\$132.64	\$135.95
0001 AW01	Database Management Specialist – Level I	HR	\$61.44	\$62.98	\$64.56	\$66.17	\$67.82	\$69.52
0001 AW02	Database Management Specialist – Level II	HR	\$90.36	\$92.61	\$94.93	\$97.30	\$99.74	\$102.23
0001 AW03	Database Management Specialist – Level III	HR	\$114.92	\$117.80	\$120.74	\$123.76	\$126.85	\$130.02
0001 AX01	Database Specialist – Level I	HR	\$56.47	\$57.88	\$59.33	\$60.81	\$62.33	\$63.89
0001 AX02	Database Specialist – Level II	HR	\$89.53	\$91.77	\$94.06	\$96.41	\$98.82	\$101.30
0001 AX03	Database Specialist – Level III	HR	\$108.78	\$111.50	\$114.28	\$117.14	\$120.07	\$123.07
0001 AY00	Data Warehousing Administrator	HR	\$118.27	\$121.23	\$124.26	\$127.36	\$130.55	\$133.81
0001 AZ00	Data Warehouse Analyst	HR	\$120.24	\$123.25	\$126.33	\$129.49	\$132.72	\$136.04
0001 BA00	Data Warehouse Programmer	HR	\$106.28	\$108.94	\$111.66	\$114.45	\$117.31	\$120.24
0001 BB00	Disaster Recovery Specialist	HR	\$102.45	\$105.01	\$107.64	\$110.33	\$113.09	\$115.91
0001 BC01	Document Control Specialist – Level I	HR	\$42.22	\$43.28	\$44.36	\$45.47	\$46.60	\$47.77
0001 BC02	Document Control Specialist - Level II	HR	\$56.46	\$57.87	\$59.32	\$60.80	\$62.32	\$63.88
0001 BC03	Document Control Specialist – Level III	HR	\$67.25	\$68.93	\$70.65	\$72.42	\$74.23	\$76.08
0001 BD01	Document Support Specialist – Level I	HR	\$41.22	\$42.25	\$43.31	\$44.39	\$45.50	\$46.64
0001 BD02	Document Support Specialist – Level II	HR	\$55.91	\$57.31	\$58.74	\$60.21	\$61.71	\$63.25
0001 BE00	Duplicating Machine Operator	HR	\$39.49	\$40.48	\$41.49	\$42.53	\$43.59	\$44.68
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.54	\$99.98	\$102.48	\$105.04	\$107.67	\$110.36
0001 BG00	Electronic Meeting Technographer	HR	\$56.37	\$57.78	\$59.22	\$60.70	\$62.22	\$63.77
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$129.58	\$132.82	\$136.14	\$139.55	\$143.04	\$146.61
0001 BI00	Facilitator	HR	\$68.55	\$70.27	\$72.02	\$73.82	\$75.67	\$77.56
0001 BJ00	Financial Analyst – IT	HR	\$88.56	\$90.77	\$93.04	\$95.36	\$97.75	\$100.19
0001 BK01	Functional Analyst – Level I	HR	\$66.55	\$68.21	\$69.91	\$71.66	\$73.45	\$75.29

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0001 BK02	Functional Analyst – Level II	HR	\$91.61	\$93.90	\$96.24	\$98.65	\$101.11	\$103.64
0001 BL01	General Clerk – Level I	HR	\$35.38	\$36.26	\$37.17	\$38.10	\$39.05	\$40.03
0001 BL02	General Clerk – Level II	HR	\$40.74	\$41.76	\$42.80	\$43.87	\$44.97	\$46.10
0001 BL03	General Clerk – Level III	HR	\$44.72	\$45.84	\$46.98	\$48.16	\$49.36	\$50.60
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$119.26	\$122.24	\$125.30	\$128.43	\$131.64	\$134.93
0001 BN00	Graphical User Interface Designer	HR	\$97.34	\$99.77	\$102.26	\$104.82	\$107.44	\$110.13
0001 BO00	Graphics Specialist	HR	\$91.31	\$93.59	\$95.93	\$98.33	\$100.79	\$103.31
0001 BP00	Hardware Draftsman	HR	\$65.31	\$66.94	\$68.61	\$70.33	\$72.09	\$73.89
0001 BQ01	Hardware Installation Technician – Level I	HR	\$51.21	\$52.49	\$53.80	\$55.15	\$56.53	\$57.94
0001 BQ02	Hardware Installation Technician – Level II	HR	\$60.77	\$62.29	\$63.85	\$65.44	\$67.08	\$68.76
0001 BR00	Hardware Specialist – Information Technology	HR	\$98.25	\$100.71	\$103.23	\$105.81	\$108.45	\$111.17
0001 BS00	Help Desk Manager	HR	\$83.63	\$85.72	\$87.86	\$90.06	\$92.31	\$94.62
0001 BT00	Help Desk Specialist	HR	\$68.26	\$69.97	\$71.72	\$73.51	\$75.35	\$77.23
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.43	\$56.81	\$58.23	\$59.69	\$61.18	\$62.71
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.72	\$67.36	\$69.05	\$70.77	\$72.54	\$74.36
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.66	\$86.77	\$88.94	\$91.17	\$93.45	\$95.78
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$125.90	\$129.05	\$132.28	\$135.58	\$138.97	\$142.45
0001 BW01	Information Engineer – Level I	HR	\$80.98	\$83.00	\$85.08	\$87.20	\$89.39	\$91.62
0001 BW02	Information Engineer – Level II	HR	\$119.60	\$122.59	\$125.65	\$128.80	\$132.02	\$135.32
0001 BX00	Information Resource Management Analyst	HR	\$125.90	\$129.05	\$132.28	\$135.58	\$138.97	\$142.45
0001 BY00	Information Systems Training Specialist	HR	\$90.06	\$92.31	\$94.62	\$96.98	\$99.41	\$101.89
0001 BZ00	IT Policy/Legislative Specialist	HR	\$124.75	\$127.86	\$131.06	\$134.34	\$137.70	\$141.14
0001 CA00	IT Strategic/Capital Planner	HR	\$153.36	\$157.19	\$161.12	\$165.15	\$169.28	\$173.51
0001 CB00	Knowledge Management Specialist	HR	\$81.21	\$83.24	\$85.32	\$87.45	\$89.64	\$91.88
0001 CC00	Librarian	HR	\$43.78	\$44.87	\$46.00	\$47.15	\$48.32	\$49.53
0001 CD00	Librarian Technician	HR	\$39.56	\$40.55	\$41.56	\$42.60	\$43.67	\$44.76
0001 CE00	Medical Billing/Account Management Specialist	HR	\$79.08	\$81.05	\$83.08	\$85.16	\$87.28	\$89.47
0001 CF00	Modeling and Simulation Specialist	HR	\$139.68	\$143.18	\$146.75	\$150.42	\$154.18	\$158.04
0001 CG00	Network Administrator	HR	\$106.28	\$108.94	\$111.66	\$114.45	\$117.31	\$120.24
0001 CH00	Network Draftsman	HR	\$72.25	\$74.06	\$75.91	\$77.81	\$79.76	\$81.75

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0001 CI01	Network Installation Technician – Level I	HR	\$64.87	\$66.49	\$68.15	\$69.86	\$71.60	\$73.39
0001 CI02	Network Installation Technician – Level II	HR	\$76.77	\$78.69	\$80.66	\$82.67	\$84.74	\$86.86
0001 CJ00	Network Support Technician	HR	\$57.03	\$58.46	\$59.92	\$61.42	\$62.95	\$64.53
0001 CK00	Operations Manager	HR	\$116.23	\$119.13	\$122.11	\$125.17	\$128.29	\$131.50
0001 CL00	Procurement Product Specialist	HR	\$85.04	\$87.16	\$89.34	\$91.58	\$93.86	\$96.21
0001 CM00	Program Administration Specialist	HR	\$71.59	\$73.38	\$75.21	\$77.09	\$79.02	\$81.00
0001 CN00	Program Analyst	HR	\$82.64	\$84.71	\$86.82	\$88.99	\$91.22	\$93.50
0001 CO00	Program Manager	HR	\$155.82	\$159.72	\$163.71	\$167.81	\$172.00	\$176.30
0001 CP00	Project Control Specialist	HR	\$103.41	\$106.00	\$108.65	\$111.36	\$114.15	\$117.00
0001 CQ00	Project Leader	HR	\$125.64	\$128.78	\$132.00	\$135.30	\$138.68	\$142.15
0001 CR01	Project Manager – Level I	HR	\$94.00	\$96.35	\$98.76	\$101.23	\$103.76	\$106.35
0001 CR02	Project Manager – Level II	HR	\$117.68	\$120.63	\$123.64	\$126.73	\$129.90	\$133.15
0001 CR03	Project Manager – Level III	HR	\$154.29	\$158.14	\$162.10	\$166.15	\$170.30	\$174.56
0001 CS00	Public Health Analyst	HR	\$106.93	\$109.61	\$112.35	\$115.15	\$118.03	\$120.98
0001 CT00	Quality Assurance Analyst	HR	\$92.18	\$94.48	\$96.84	\$99.27	\$101.75	\$104.29
0001 CU00	Quality Assurance Manager	HR	\$129.26	\$132.49	\$135.81	\$139.20	\$142.68	\$146.25
0001 CV00	Quality Assurance Specialist	HR	\$102.43	\$104.99	\$107.61	\$110.30	\$113.06	\$115.89
0001 CW00	Records Management Specialist	HR	\$81.49	\$83.53	\$85.62	\$87.76	\$89.95	\$92.20
0001 CX00	Scanner Operator	HR	\$56.26	\$57.67	\$59.11	\$60.59	\$62.10	\$63.66
0001 CY00	Scientific Data Analyst	HR	\$117.31	\$120.24	\$123.25	\$126.33	\$129.48	\$132.72
0001 CZ01	Subject Matter Expert – Level I	HR	\$100.31	\$102.81	\$105.38	\$108.02	\$110.72	\$113.49
0001 CZ02	Subject Matter Expert – Level II	HR	\$119.37	\$122.35	\$125.41	\$128.55	\$131.76	\$135.06
0001 CZ03	Subject Matter Expert – Level III	HR	\$171.75	\$176.04	\$180.44	\$184.95	\$189.58	\$194.32
0001 DA01	System Administrator – Level I	HR	\$84.66	\$86.77	\$88.94	\$91.17	\$93.45	\$95.78
0001 DA02	System Administrator – Level II	HR	\$110.37	\$113.13	\$115.96	\$118.86	\$121.83	\$124.87
0001 DA03	System Administrator – Level III	HR	\$125.03	\$128.16	\$131.36	\$134.65	\$138.01	\$141.46
0001 DB01	Systems Architect – Level I	HR	\$116.93	\$119.85	\$122.85	\$125.92	\$129.07	\$132.29
0001 DB02	Systems Architect – Level II	HR	\$175.52	\$179.91	\$184.40	\$189.01	\$193.74	\$198.58
0001 DC01	Systems Engineer – Level I	HR	\$89.76	\$92.00	\$94.30	\$96.66	\$99.08	\$101.56
0001 DC02	Systems Engineer – Level II	HR	\$119.47	\$122.46	\$125.52	\$128.66	\$131.87	\$135.17

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0001 DC03	Systems Engineer – Level III	HR	\$139.26	\$142.74	\$146.31	\$149.97	\$153.72	\$157.56
0001 DD00	System Operator	HR	\$41.15	\$42.18	\$43.24	\$44.32	\$45.43	\$46.56
0001 DE00	System Programmer	HR	\$135.34	\$138.72	\$142.19	\$145.74	\$149.39	\$153.12
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.88	\$55.23	\$56.61	\$58.02	\$59.47	\$60.96
0001 DF02	Technical Writer/Editor – Level II	HR	\$71.28	\$73.06	\$74.89	\$76.76	\$78.68	\$80.65
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.09	\$97.47	\$99.90	\$102.40	\$104.96	\$107.59
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.83	\$93.10	\$95.42	\$97.81	\$100.25	\$102.76
0001 DG02	Telecommunications Engineer - Level II	HR	\$124.53	\$127.64	\$130.83	\$134.10	\$137.46	\$140.89
0001 DH01	Telecommunications Specialist – Level I	HR	\$82.25	\$84.31	\$86.41	\$88.57	\$90.79	\$93.06
0001 DH02	Telecommunications Specialist - Level II	HR	\$103.36	\$105.94	\$108.59	\$111.30	\$114.08	\$116.94
0001 DI00	Test Engineer	HR	\$102.35	\$104.91	\$107.53	\$110.22	\$112.97	\$115.80
0001 DJ00	Training Manager	HR	\$98.27	\$100.72	\$103.24	\$105.82	\$108.47	\$111.18
0001 DK01	Training Specialist – Level I	HR	\$70.24	\$71.99	\$73.79	\$75.64	\$77.53	\$79.47
0001 DK02	Training Specialist – Level II	HR	\$85.87	\$88.02	\$90.22	\$92.48	\$94.79	\$97.16
0001 DL00	Web Content Administrator	HR	\$82.33	\$84.39	\$86.50	\$88.66	\$90.88	\$93.15
0001 DM00	Web Designer	HR	\$93.35	\$95.68	\$98.08	\$100.53	\$103.04	\$105.62
0001 DN00	Web Project Manager	HR	\$112.57	\$115.38	\$118.27	\$121.23	\$124.26	\$127.36
0001 DO00	Web Software Developer	HR	\$101.55	\$104.09	\$106.69	\$109.36	\$112.09	\$114.89
0001 DP00	Webmaster	HR	\$92.45	\$94.76	\$97.13	\$99.56	\$102.05	\$104.60
0001 DQ00	Wide Area Network Administrator	HR	\$113.35	\$116.18	\$119.08	\$122.06	\$125.11	\$128.24