

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0002 AA01	Administrative Assistant – Level I	HR	\$28.31	\$29.02	\$29.74	\$30.49	\$31.25	\$32.03
0002 AA02	Administrative Assistant – Level II	HR	\$38.75	\$39.72	\$40.71	\$41.73	\$42.77	\$43.84
0002 AB01	Application Engineer – Level I	HR	\$63.80	\$65.39	\$67.03	\$68.70	\$70.42	\$72.18
0002 AB02	Application Engineer – Level II	HR	\$92.85	\$95.17	\$97.55	\$99.99	\$102.49	\$105.05
0002 AC01	Application Programmer – Level I	HR	\$54.97	\$56.34	\$57.75	\$59.19	\$60.67	\$62.19
0002 AC02	Application Programmer – Level II	HR	\$72.56	\$74.37	\$76.23	\$78.14	\$80.09	\$82.09
0002 AC03	Applications Programmer – Level III	HR	\$104.72	\$107.33	\$110.02	\$112.77	\$115.59	\$118.48
0002 AD00	Application Systems Analyst	HR	\$103.75	\$106.34	\$109.00	\$111.72	\$114.52	\$117.38
0002 AE00	Biostatistician	HR	\$102.51	\$105.07	\$107.70	\$110.39	\$113.15	\$115.98
0002 AF01	Business Analyst – Level I	HR	\$62.65	\$64.21	\$65.82	\$67.46	\$69.15	\$70.88
0002 AF02	Business Analyst – Level II	HR	\$83.34	\$85.42	\$87.56	\$89.74	\$91.99	\$94.29
0002 AF03	Business Analyst – Level III	HR	\$121.70	\$124.74	\$127.86	\$131.06	\$134.33	\$137.69
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$71.01	\$72.79	\$74.60	\$76.47	\$78.38	\$80.34
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$90.60	\$92.87	\$95.19	\$97.57	\$100.01	\$102.51
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$131.74	\$135.03	\$138.41	\$141.87	\$145.42	\$149.05
0002 AH00	Chief Information Security Officer	HR	\$139.10	\$142.58	\$146.14	\$149.80	\$153.54	\$157.38
0002 AI00	Communications Hardware Specialist	HR	\$76.66	\$78.58	\$80.54	\$82.56	\$84.62	\$86.74
0002 AJ00	Communications Network Manager	HR	\$98.75	\$101.22	\$103.75	\$106.34	\$109.00	\$111.73
0002 AK00	Communications Software Specialist	HR	\$88.92	\$91.14	\$93.42	\$95.76	\$98.15	\$100.61
0002 AL00	Communications Specialist	HR	\$90.84	\$93.11	\$95.44	\$97.82	\$100.27	\$102.78
0002 AM00	Computer Data Librarian	HR	\$37.51	\$38.45	\$39.41	\$40.40	\$41.41	\$42.44
0002 AN00	Computer Scientist	HR	\$132.73	\$136.05	\$139.45	\$142.93	\$146.51	\$150.17
0002 AO01	Computer Security System Specialist – Level I	HR	\$69.88	\$71.63	\$73.42	\$75.25	\$77.13	\$79.06
0002 AO02	Computer Security System Specialist – Level II	HR	\$102.80	\$105.37	\$108.00	\$110.70	\$113.47	\$116.31
0002 AO03	Computer Security System Specialist – Level III	HR	\$137.13	\$140.56	\$144.08	\$147.68	\$151.37	\$155.15
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.02	\$66.65	\$68.32	\$70.02	\$71.78	\$73.57
0002 AP02	Computer Systems Analyst – Level II	HR	\$101.25	\$103.78	\$106.37	\$109.03	\$111.76	\$114.55

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0002 AP03	Computer Systems Analyst – Level III	HR	\$115.32	\$118.21	\$121.16	\$124.19	\$127.30	\$130.48
0002 AQ00	Configuration Management Specialist	HR	\$59.75	\$61.24	\$62.78	\$64.34	\$65.95	\$67.60
0002 AR01	Cost Analyst – Level I	HR	\$71.31	\$73.09	\$74.92	\$76.79	\$78.71	\$80.68
0002 AR02	Cost Analyst – Level II	HR	\$100.86	\$103.38	\$105.97	\$108.61	\$111.33	\$114.11
0002 AS00	Data Entry Clerk	HR	\$33.38	\$34.21	\$35.07	\$35.94	\$36.84	\$37.76
0002 AT00	Data Security Specialist	HR	\$82.47	\$84.53	\$86.64	\$88.81	\$91.03	\$93.30
0002 AU00	Data Standardization Specialist	HR	\$78.13	\$80.09	\$82.09	\$84.14	\$86.24	\$88.40
0002 AV00	Database Administrator	HR	\$104.72	\$107.33	\$110.02	\$112.77	\$115.59	\$118.48
0002 AW01	Database Management Specialist – Level I	HR	\$53.55	\$54.89	\$56.26	\$57.66	\$59.11	\$60.58
0002 AW02	Database Management Specialist – Level II	HR	\$78.74	\$80.71	\$82.73	\$84.80	\$86.92	\$89.09
0002 AW03	Database Management Specialist – Level III	HR	\$100.15	\$102.65	\$105.22	\$107.85	\$110.55	\$113.31
0002 AX01	Database Specialist – Level I	HR	\$49.21	\$50.44	\$51.70	\$52.99	\$54.32	\$55.68
0002 AX02	Database Specialist – Level II	HR	\$78.02	\$79.97	\$81.97	\$84.02	\$86.12	\$88.27
0002 AX03	Database Specialist – Level III	HR	\$94.80	\$97.17	\$99.59	\$102.08	\$104.64	\$107.25
0002 AY00	Data Warehousing Administrator	HR	\$103.07	\$105.64	\$108.28	\$110.99	\$113.77	\$116.61
0002 AZ00	Data Warehouse Analyst	HR	\$104.79	\$107.40	\$110.09	\$112.84	\$115.66	\$118.55
0002 BA00	Data Warehouse Programmer	HR	\$92.62	\$94.93	\$97.31	\$99.74	\$102.23	\$104.79
0002 BB00	Disaster Recovery Specialist	HR	\$89.28	\$91.51	\$93.80	\$96.15	\$98.55	\$101.01
0002 BC01	Document Control Specialist – Level I	HR	\$36.79	\$37.71	\$38.66	\$39.62	\$40.61	\$41.63
0002 BC02	Document Control Specialist - Level II	HR	\$49.20	\$50.43	\$51.69	\$52.98	\$54.31	\$55.67
0002 BC03	Document Control Specialist – Level III	HR	\$58.60	\$60.07	\$61.57	\$63.11	\$64.68	\$66.30
0002 BD01	Document Support Specialist – Level I	HR	\$35.92	\$36.82	\$37.74	\$38.69	\$39.65	\$40.64
0002 BD02	Document Support Specialist – Level II	HR	\$48.72	\$49.94	\$51.19	\$52.47	\$53.78	\$55.12
0002 BE00	Duplicating Machine Operator	HR	\$34.42	\$35.28	\$36.16	\$37.06	\$37.99	\$38.94
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.18
0002 BG00	Electronic Meeting Technographer	HR	\$49.12	\$50.35	\$51.61	\$52.90	\$54.22	\$55.58
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$112.93	\$115.75	\$118.64	\$121.61	\$124.65	\$127.77
0002 BI00	Facilitator	HR	\$59.74	\$61.23	\$62.76	\$64.33	\$65.94	\$67.59
0002 BJ00	Financial Analyst – IT	HR	\$77.17	\$79.10	\$81.08	\$83.11	\$85.18	\$87.31
0002 BK01	Functional Analyst – Level I	HR	\$57.99	\$59.44	\$60.93	\$62.45	\$64.01	\$65.61

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0002 BK02	Functional Analyst – Level II	HR	\$79.83	\$81.83	\$83.87	\$85.97	\$88.12	\$90.32
0002 BL01	General Clerk – Level I	HR	\$30.83	\$31.60	\$32.39	\$33.20	\$34.03	\$34.88
0002 BL02	General Clerk – Level II	HR	\$35.50	\$36.39	\$37.30	\$38.23	\$39.19	\$40.17
0002 BL03	General Clerk – Level III	HR	\$38.97	\$39.95	\$40.94	\$41.97	\$43.02	\$44.09
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$103.29	\$105.87	\$108.52	\$111.23	\$114.01	\$116.86
0002 BN00	Graphical User Interface Designer	HR	\$84.83	\$86.95	\$89.12	\$91.35	\$93.63	\$95.97
0002 BO00	Graphics Specialist	HR	\$79.57	\$81.56	\$83.60	\$85.69	\$87.83	\$90.03
0002 BP00	Hardware Draftsman	HR	\$56.91	\$58.34	\$59.79	\$61.29	\$62.82	\$64.39
0002 BQ01	Hardware Installation Technician – Level I	HR	\$45.40	\$46.54	\$47.70	\$48.89	\$50.11	\$51.37
0002 BQ02	Hardware Installation Technician – Level II	HR	\$53.73	\$55.07	\$56.45	\$57.86	\$59.31	\$60.79
0002 BR00	Hardware Specialist – Information Technology	HR	\$85.62	\$87.76	\$89.96	\$92.21	\$94.51	\$96.88
0002 BS00	Help Desk Manager	HR	\$72.88	\$74.70	\$76.57	\$78.48	\$80.44	\$82.45
0002 BT00	Help Desk Specialist	HR	\$59.74	\$61.23	\$62.76	\$64.33	\$65.94	\$67.59
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.30	\$49.51	\$50.75	\$52.02	\$53.32	\$54.65
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.27	\$58.70	\$60.17	\$61.68	\$63.22	\$64.80
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$73.78	\$75.62	\$77.51	\$79.45	\$81.44	\$83.47
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$109.72	\$112.46	\$115.27	\$118.16	\$121.11	\$124.14
0002 BW01	Information Engineer – Level I	HR	\$70.57	\$72.33	\$74.14	\$76.00	\$77.90	\$79.84
0002 BW02	Information Engineer – Level II	HR	\$104.23	\$106.83	\$109.50	\$112.24	\$115.05	\$117.92
0002 BX00	Information Resource Management Analyst	HR	\$109.72	\$112.46	\$115.27	\$118.16	\$121.11	\$124.14
0002 BY00	Information Systems Training Specialist	HR	\$78.48	\$80.44	\$82.45	\$84.52	\$86.63	\$88.79
0002 BZ00	IT Policy/Legislative Specialist	HR	\$108.71	\$111.43	\$114.21	\$117.07	\$120.00	\$123.00
0002 CA00	IT Strategic/Capital Planner	HR	\$133.65	\$136.99	\$140.41	\$143.92	\$147.52	\$151.21
0002 CB00	Knowledge Management Specialist	HR	\$70.77	\$72.54	\$74.35	\$76.21	\$78.12	\$80.07
0002 CC00	Librarian	HR	\$38.15	\$39.11	\$40.08	\$41.09	\$42.11	\$43.17
0002 CD00	Librarian Technician	HR	\$34.48	\$35.34	\$36.22	\$37.13	\$38.05	\$39.01
0002 CE00	Medical Billing/Account Management Specialist	HR	\$68.91	\$70.63	\$72.40	\$74.21	\$76.06	\$77.97
0002 CF00	Modeling and Simulation Specialist	HR	\$121.73	\$124.77	\$127.89	\$131.09	\$134.37	\$137.72
0002 CG00	Network Administrator	HR	\$92.62	\$94.93	\$97.31	\$99.74	\$102.23	\$104.79
0002 CH00	Network Draftsman	HR	\$62.97	\$64.54	\$66.15	\$67.81	\$69.50	\$71.24

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0002 CI01	Network Installation Technician – Level I	HR	\$57.43	\$58.87	\$60.34	\$61.85	\$63.39	\$64.98
0002 CI02	Network Installation Technician – Level II	HR	\$67.80	\$69.50	\$71.23	\$73.01	\$74.84	\$76.71
0002 CJ00	Network Support Technician	HR	\$49.70	\$50.94	\$52.22	\$53.52	\$54.86	\$56.23
0002 CK00	Operations Manager	HR	\$101.29	\$103.82	\$106.42	\$109.08	\$111.80	\$114.60
0002 CL00	Procurement Product Specialist	HR	\$74.11	\$75.96	\$77.86	\$79.80	\$81.80	\$83.84
0002 CM00	Program Administration Specialist	HR	\$62.39	\$63.95	\$65.55	\$67.18	\$68.86	\$70.59
0002 CN00	Program Analyst	HR	\$72.02	\$73.82	\$75.66	\$77.56	\$79.49	\$81.48
0002 CO00	Program Manager	HR	\$135.79	\$139.19	\$142.67	\$146.24	\$149.89	\$153.64
0002 CP00	Project Control Specialist	HR	\$90.12	\$92.37	\$94.68	\$97.05	\$99.48	\$101.96
0002 CQ00	Project Leader	HR	\$109.49	\$112.23	\$115.03	\$117.91	\$120.86	\$123.88
0002 CR01	Project Manager – Level I	HR	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42	\$92.68
0002 CR02	Project Manager – Level II	HR	\$102.56	\$105.12	\$107.75	\$110.44	\$113.20	\$116.03
0002 CR03	Project Manager – Level III	HR	\$134.46	\$137.82	\$141.26	\$144.79	\$148.41	\$152.12
0002 CS00	Public Health Analyst	HR	\$93.19	\$95.52	\$97.90	\$100.35	\$102.86	\$105.43
0002 CT00	Quality Assurance Analyst	HR	\$80.33	\$82.34	\$84.40	\$86.51	\$88.67	\$90.89
0002 CU00	Quality Assurance Manager	HR	\$112.65	\$115.46	\$118.35	\$121.31	\$124.34	\$127.45
0002 CV00	Quality Assurance Specialist	HR	\$89.26	\$91.49	\$93.78	\$96.12	\$98.53	\$100.99
0002 CW00	Records Management Specialist	HR	\$71.02	\$72.79	\$74.61	\$76.48	\$78.39	\$80.35
0002 CX00	Scanner Operator	HR	\$49.03	\$50.26	\$51.51	\$52.80	\$54.12	\$55.47
0002 CY00	Scientific Data Analyst	HR	\$102.23	\$104.78	\$107.40	\$110.09	\$112.84	\$115.66
0002 CZ01	Subject Matter Expert – Level I	HR	\$87.41	\$89.60	\$91.84	\$94.13	\$96.49	\$98.90
0002 CZ02	Subject Matter Expert – Level II	HR	\$104.03	\$106.63	\$109.29	\$112.02	\$114.83	\$117.70
0002 CZ03	Subject Matter Expert – Level III	HR	\$149.67	\$153.41	\$157.25	\$161.18	\$165.21	\$169.34
0002 DA01	System Administrator – Level I	HR	\$73.78	\$75.62	\$77.51	\$79.45	\$81.44	\$83.47
0002 DA02	System Administrator – Level II	HR	\$96.18	\$98.59	\$101.05	\$103.58	\$106.17	\$108.82
0002 DA03	System Administrator – Level III	HR	\$108.96	\$111.69	\$114.48	\$117.34	\$120.27	\$123.28
0002 DB01	Systems Architect – Level I	HR	\$101.90	\$104.45	\$107.06	\$109.73	\$112.48	\$115.29
0002 DB02	Systems Architect – Level II	HR	\$152.96	\$156.78	\$160.70	\$164.72	\$168.84	\$173.06
0002 DC01	Systems Engineer – Level I	HR	\$77.12	\$79.05	\$81.02	\$83.05	\$85.13	\$87.25
0002 DC02	Systems Engineer – Level II	HR	\$109.66	\$112.40	\$115.21	\$118.09	\$121.04	\$124.07

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0002 DC03	Systems Engineer – Level III	HR	\$121.36	\$124.39	\$127.50	\$130.69	\$133.96	\$137.31
0002 DD00	System Operator	HR	\$35.86	\$36.76	\$37.68	\$38.62	\$39.59	\$40.58
0002 DE00	System Programmer	HR	\$117.94	\$120.89	\$123.91	\$127.01	\$130.19	\$133.44
0002 DF01	Technical Writer/Editor – Level I	HR	\$46.95	\$48.13	\$49.33	\$50.56	\$51.83	\$53.12
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.12	\$63.67	\$65.26	\$66.89	\$68.57	\$70.28
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.87	\$84.94	\$87.06	\$89.24	\$91.47	\$93.76
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.15	\$81.13	\$83.16	\$85.24	\$87.37	\$89.55
0002 DG02	Telecommunications Engineer - Level II	HR	\$108.52	\$111.23	\$114.02	\$116.87	\$119.79	\$122.78
0002 DH01	Telecommunications Specialist – Level I	HR	\$72.71	\$74.53	\$76.39	\$78.30	\$80.26	\$82.26
0002 DH02	Telecommunications Specialist - Level II	HR	\$90.07	\$92.32	\$94.63	\$97.00	\$99.42	\$101.91
0002 DI00	Test Engineer	HR	\$89.19	\$91.42	\$93.71	\$96.05	\$98.45	\$100.91
0002 DJ00	Training Manager	HR	\$85.63	\$87.78	\$89.97	\$92.22	\$94.52	\$96.89
0002 DK01	Training Specialist – Level I	HR	\$61.21	\$62.74	\$64.31	\$65.92	\$67.56	\$69.25
0002 DK02	Training Specialist – Level II	HR	\$74.84	\$76.71	\$78.62	\$80.59	\$82.60	\$84.67
0002 DL00	Web Content Administrator	HR	\$71.10	\$72.88	\$74.70	\$76.57	\$78.48	\$80.44
0002 DM00	Web Designer	HR	\$80.70	\$82.72	\$84.79	\$86.91	\$89.08	\$91.30
0002 DN00	Web Project Manager	HR	\$97.46	\$99.90	\$102.39	\$104.95	\$107.58	\$110.27
0002 DO00	Web Software Developer	HR	\$97.86	\$100.31	\$102.81	\$105.38	\$108.02	\$110.72
0002 DP00	Webmaster	HR	\$79.93	\$81.93	\$83.98	\$86.08	\$88.23	\$90.43
0002 DQ00	Wide Area Network Administrator	HR	\$98.78	\$101.25	\$103.78	\$106.38	\$109.03	\$111.76